

update



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new tax year—new tax rate

The big change for the new tax year 2008/2009 is that the basic rate of tax has dropped from 22% to 20% - great news! But what they give in one hand is tempered by what they take away with the other hand as the 10% threshold is abolished.

There are other implications to the drop in basic rate of tax particularly where pensions are concerned. If you are using a system where basic rate tax is already deducted from the percentage advised to us, then all these figures will need to be changed. For example where the employee pension contribution is 5% gross and you have supplied figures of 3.9% net, then this figure will need to be changed to 4%. If you think this may affect your particular payroll, then please contact us.

New Statutory Rates for 2008/09

Weekly rate of SSP	£75.40
Weekly Lower rate of SMP/SAP/SPP	£117.18
Normal Tax code	543L (Personal Allowance is £5,435)
20% Threshold for tax	Upto £34,600
40% Threshold for tax	Over £34,600
Statutory Redundancy Pay	£330 maximum weekly pay

really useful weblinks

Statutory Redundancy Calculator

<http://www.dti.gov.uk/employment/employment-legislation/employment-guidance/page33157.html>

Statutory Maternity Pay Calculator

<http://www.hmrc.gov.uk/calcs/smp.htm>

Minimum Wage Rates

<http://www.dti.gov.uk/employment/pay/national-minimum-wage/index.html>

P46 forms to download

<http://www.hmrc.gov.uk/forms/p46.pdf>

Childcare Calculator – helping you choose between tax credits and vouchers

<http://www.hmrc.gov.uk/calcs/ccin.htm>

HMRC statutory requirements

With effect from April 2008, the provision of a date of birth will be **mandatory**. No P45 or P46 will be filed online without the correct entry in this field. We will **NOT** be able to add a new employee without this information

ePayslips

In view of recent problems regarding lost data and the security of payslips posted to employees, there is an alternative we are able to offer all our clients! E-payslips cost less than the price of a First Class Stamp*

Security is of course a paramount consideration and the service has been designed mirroring controls normally associated with on-line banking.

All uploading and downloading of data uses "https" – this ensures all data is encrypted and meaningless to hackers. An employee can only see his/her own payslips using a unique login.

One of the side benefits of e-payslips is being able to field back those calls from employees wanting copies of their last 3 months payslips which of course they need yesterday to show the bank manager etc etc ... ePayslips.com is a revolutionary self service payslip facility providing secure internet access to current and archived payslips, 24 hours a day, 365 days a year.

For a quick demonstration, just click on www.epayslips.com

*(new rates effective 1.4.08)

LATEST NEWS ...

There is now a facility within epayslips to view P60 information in the same way as payslips. This is not an alternative to hard copy P60's as HMRC still insist that all current employees be given a hard copy of a P60, but it may well be useful for those who may lose (!) them and need information to complete tax returns etc.

REMINDER!! Email address

Please use our central email address for **ALL** payrolls and payroll related queries - payroll@pro-pay.co.uk This will ensure your query is answered in a prompt manner